

Punto FIOM

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Federazione Impiegati Operai Metallurgici

On Saturday 18th February 2012, Fiom come back to piazza San Giovanni, to regain the metalworkers' square

Democracy at work

On February the 18th, Fiom-Cgil has called a national demonstration of metalworkers with a procession in Rome open to students, temporary workers, migrants and all those who have rallied in recent months throughout Italy for the common good, democracy, the rule of law, for the defense and the acquisition of a stable, decent and right job.

We know that the condition of our country since the extraordinary event of October 16, 2010 has worsened. Just think of **the current attempt to expel the National Agreement and Fiom-Cgil from the Fiat factories**, together with the silence of the institutions and politics. Indeed, while ensuring that workers are asked to have a sense of responsibility to the national interest, **the Federmeccanica tries to erase the national labor contract**. This is made possible due to the lack of democratic rules, which would entitle the workers to be able to decide and vote agreements that affect them. These are the effects of the political use of economic and financial crisis. While the rich are getting richer the poor are getting poorer, also you become poorer while you are working.

The industrial and manufacturing system in our country is at risk, **we need a special plan for public and private investment to create jobs and change the pattern of development**, including training, research, innovation and quality work, which must be the fundamental points of reference. This are the problems that the Government's policies have not addressed, indeed we are seeing a worsening of the pension system, a proposal to a further slide of the labor market to the precarious job and questioning of social safety nets, not seeing that the ones paying for restructuring or closure of entire supply chains are all the workers.

The increase in unemployment and unemployed people (especially young women), and underpaid black labor (particularly in the South) are fueling an atmosphere of depression and violence. Data on suicides due to the crisis and the raids against immigrants up to the murders of the past months should concern everyone. We believe that there is need for participation to this

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**DEMOCRAZIA
AL LAVORO**
RICONQUISTARE IL CONTRATTO A PARTIRE DA FIAT
ESTENDERE I DIRITTI E L'OCCUPAZIONE
GARANTIRE IL REDDITO E LA CITTADINANZA

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**ROMA
18
FEBBRAIO
2012**
MANIFESTAZIONE
NAZIONALE
ORE 14.00
DA PIAZZA DELLA REPUBBLICA
A PIAZZA SAN GIOVANNI

FIOM-CGIL

Demonstration web area

www.fiom.cgil.it - www.facebook.com/fiomcgil

www.fiom.cgil.it

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event to get out of the crisis and to safeguard the common good, along with all those who want to change their status. **Our first goal is the restoration of democracy at work.**

AN EVENT FOR THE WORK AND THE NATIONAL CONTRACT OF FIAT.

The choice of national and multinational companies to restructure or even close entire plants today are finding the only opposition of workers and employees. Even more serious and unacceptable in this context is that the Federmeccanica decides to continue on the way of the illegal agreements separated from the National Agreement, as it has done in recent weeks with the specific discipline about the car manufacturing. **We want to regain a unified national agreement shared by the metal workers** to reunify the rights and prevent the race towards total deregulation and competition at work open by Fiat to extend in other companies and other sectors, as it is already happening for transportation.

With Article 8 - that we continue to ask to be deleted - proposed by Fiat and made law by the Berlusconi's government, **collective bargaining is being challenged** in the companies.

In Fiat plants the closure of union halls, non-recognition of the Rsu, the Rls and the right of assembly for the Fiom-Cgil are the immediate representation of article 8. There is need for urgent intervention of the Government to ensure the constitutional rights in terms of pluralism and freedom of association (with the amendment to Article 19



of the Workers' Statute), together with the need for comprehensive **legislative action to guarantee the democratic right validation of collective agreements and election of united union representatives.** In addition, we urge the Government to make transparent, verifiable and marketable the business plans of companies starting from Fiat and from strategic

sectors such as steel, shipbuilding, production of aluminum, rail and urban transport with a new logic of mobility socially and environmentally sustainable.

AN EVENT FOR THE WELFARE, EDUCATION, ENVIRONMENT, MONEY INCOME AND CITIZENSHIP AS COMMON AND INALIENABLE HERITAGE.

The choice of the Government to move forward on the road to privatization of the common goods, with budget cuts in welfare, education and health, is in continuity with the previous government and in line with the obligations imposed by the European

Central Bank.

It confirms the decision to entrust to businesses, banks and finance the solution to a crisis they have caused. We need a real change from a fiscal policy that would prevent 10% of the Italian population to own nearly 50% of national wealth. It is urgent to ensure money income to prevent the blackmail and guarantee citi-

zenship primarily to women, youth and migrants who suffer the first effects of a dramatic reduction in employment. For migrants is essential to have granted citizenship and voting rights as an element of civilization.

It is therefore inevitable for all of us oppose the idea of a reform aimed at increasing labor market flexibility. We need **an extension of Article 18, of the layoffs protection plans and protections for small businesses. In addition,**

the pension reform cannot be accepted because, in addition to rage over people who have already seen several times defer access to retirement, affects young twice: by blocking the labor market and clearing retirement. So it must be ensured prior conditions of access to pensions for all workers involved in the processes of crisis and re-definition of labor

agreements. There's a need to implement the use of the contract of solidarity to prevent layoffs, particularly in the South, to redistribute the work and not to reduce the duration of unemployment benefits. Indeed, in order to increase utilization of plants and for the hard workers, we think **it is useful to provide tax incentives for the reduction of working time.**

Finally, we believe that for work, citizenship and the common good we need a system of inviolable rights on a European basis which gives rise to a special plan to public and private investment to redefine a new environmentally sustainable production system.

ALL THIS IS POSSIBLE ONLY IF DEMOCRACY LIVES INSIDE AND OUTSIDE THE FACTORIES.



MicroMega

February the 18th, the civil society protests with the Fiom - Sign the call - micromega.repubblica.it

In a «Democratic Republic founded on work» which Italy must constitutionally be, freedom is the freedom of all workers, the unemployed and the precarious security is the security of all.

That's why we are sure that the national demonstration called by the Fiom for Saturday, February 18th should rally around the flag of metal workers all the forces of civil society.

That's why we invite every citizen who still feels that the values of the Constitution are his own values, not only to join but to become a promoter and protagonist of this event, taking part in it and organizing it.

That's why we invite every newspaper and every site that deem essential the principles of the Republican Constitution born from the anti-fascist resistance, to mobilize their powers of communication and information against the wall of a mass media monopoly that will choose silence.

Italy has democratic need of hope, and only protesting keeps alive the hope, with the commitment of citizens, your commitment.

Paolo Flores d'Arcais, Andrea Camilleri, Margherita Hack, Dario Fo, Antonio Tabucchi, don Andrea Gallo, Carlo Lucarelli, Fiorella Mannoia, Erri De Luca, Ascanio Celestini, Franca Rame, Stefano Rodotà, Luciano Gallino, Gustavo Zagrebelsky, Telmo Pievani, Moni Ovadia, Furio Colombo, Fabrizio Gifuni, Valerio Magrelli, Pierfranco Pellizzetti, Angelo d'Orsi, Roberto Esposito, Luciano Canfora, Massimiliano Fuksas, Carlo Galli, Franco 'Bifo' Berardi, Adriano Prospero, Nadia Urbinati, Andrea Scanzi, Valerio Evangelisti, Carlo Formenti, Marco Revelli

