

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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JAMES P. HOFFA  
General President

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C. THOMAS KEEGEL  
General Secretary-Treasurer

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[www.teamster.org](http://www.teamster.org)

December 15, 2009

To All Italian Fiat Workers:

On behalf of more than 1.4 million Teamsters, I want to express our solidarity to all of our Italian brothers and sisters at Fiat/Chrysler. We know that you are dealing with painful and cruel mass layoffs, plant closures, and a fundamental threat to the continued vitality of automotive production in Italy.

We stand by your side at Termini Imerese, where 3,000 of you are fighting to keep your jobs and maintain an advanced manufacturing presence in Sicily.

We also want to express our solidarity with the more than 300 Alfa Romeo workers at Arese, near Milan, who are fighting to keep the Design Center open and defend the historical tie between the city of Milan and the Alfa Romeo, even as Fiat/Chrysler prepares to re-launch the brand in the U.S.

We are concerned as much as you are by Fiat's refusal to commit to enhanced innovation in electric vehicles in Italy or the U.S. although it was one of the main criteria for receiving billions of dollars from American taxpayers.

Fiat/Chrysler's management has a duty to sit down and engage with all the stakeholders, devising a way forward that is not built on predatory or opportunistic and exploitative practices.

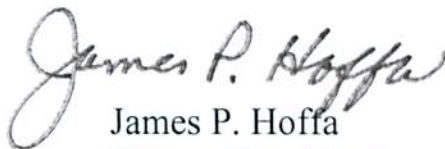
We have seen you block highways, occupy city halls, inform the public and go on strike to fight for your jobs and for your country's economic future. We know the pain and anxiety of those amongst you, already too many, who have been sent home, waiting as your regular unemployment payments run out. It is our pain too.

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The Teamsters are also fighting a daily struggle against Fiat's arrogance, as Fiat/Chrysler in America shifts car delivery to a brokerage model based on low quality and low safety, cutting wages, health care coverage and Union representation. This radical experiment by Fiat/Chrysler, put in place only to save a few dollars, is angering consumer rights groups and potential customers who fear that their new cars may be damaged during the delivery process.

We appreciate your solidarity with our struggle as we resist Fiat/Chrysler's actions against the Teamsters here in the U.S. and will continue to stand alongside you, our Italian brothers and sisters, as we fight together for a better future at Fiat/Chrysler and across its supply chain.

Sincerely,

A handwritten signature in cursive script that reads "James P. Hoffa". The signature is written in black ink and is positioned above the printed name and title.

James P. Hoffa  
General President

JPH/tp