



## A national research on the working and living conditions of the metalworkers

**DO NOT FILL-IN, IN THIS AREA**

### Identificativo

										regione										nace (comparto)									
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										provincia										impresa									
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Vi sono in azienda ditte esterne che lavorano in appalto interno?

- sì
  no

Dimensione dell'impresa per numero di addetti

- |                                            |                                             |
|--------------------------------------------|---------------------------------------------|
| <input type="radio"/> fino a 15 addetti    | <input type="radio"/> da 251 a 500 addetti  |
| <input type="radio"/> da 16 a 49 addetti   | <input type="radio"/> da 501 a 1000 addetti |
| <input type="radio"/> da 50 a 100 addetti  | <input type="radio"/> oltre 1000 addetti    |
| <input type="radio"/> da 101 a 250 addetti |                                             |

Quale CCNL viene applicato?

- federmeccanica
  unionmeccanica
  cooperative
  orafi e argentieri industria
  artigianato
  altro

## Research questionnaire

### Health, safety in workplaces and wages in the metalworking sector in Italy

Fiom-Cgil has started a research at a national level in order to analyse the dynamics of wages and the kinds of risks concerning health and safety related to working conditions (rythms, organization, work time, flexibility, etc.) of metalworkers. By filling in this questionnaire you will supply us with the necessary information for an in depth analysis of the subject.

To fill in the questionnaire you simply need to give one answer to each question by blackening the dot corresponding to the selected answer. If you realize that you gave an answer which you did not want to select, just write NO on the dot corresponding to the wrong answer and blacken the dot corresponding to the correct one.

The questionnaire is anonimous, the collected information will be treated confidentially and only for statistic purposes and the results will be published only on a comprehensive level. Please fill in the questionnaire indicating also possible negative answers (in the questions with Yes/No answers).

**PLEASE USE THE TRANSLATED VERSION ONLY FOR COMPARISON AND COMPREHENSION PURPOSES AND FILL IN THE ORIGINAL ITALIAN VERSION BY BLACKENING THE DOTS WITH A BLUE OR BLACK BALLPOINT PEN (BIRO). Do not use pencils, markers or felt-type pens. Do not cover the number and the rectangle on the left page top of each sheet.**

## **I. SECTION A – GENERAL QUESTIONS**

1. **Department**  
 production/operations    services    administrative    logistics/transport    other
2. **Do you work in this site as an employee of a contractor company (azienda di appalto)?**  
 yes    no
3. **Which is the main task you perform in your job?**  
 Blue-collar worker    clerk    technician    coordinator and/or foreman    manager
4. **To which category do you belong?**
- |                                             |                                               |
|---------------------------------------------|-----------------------------------------------|
| <input type="radio"/> 1 <sup>th</sup> level | <input type="radio"/> 5 <sup>th</sup> level S |
| <input type="radio"/> 2 <sup>th</sup> level | <input type="radio"/> 6 <sup>th</sup> level   |
| <input type="radio"/> 3 <sup>th</sup> level | <input type="radio"/> 7 <sup>th</sup> level   |
| <input type="radio"/> 4 <sup>th</sup> level | <input type="radio"/> 8 <sup>th</sup> level   |
| <input type="radio"/> 5 <sup>th</sup> level | <input type="radio"/> 9 <sup>th</sup> level   |
5. **Nationality**
- |                                                   |                                      |
|---------------------------------------------------|--------------------------------------|
| <input type="radio"/> Italian                     | <input type="radio"/> African        |
| <input type="radio"/> European Union              | <input type="radio"/> Latin American |
| <input type="radio"/> European not part of the EU | <input type="radio"/> Other          |
| <input type="radio"/> Asian                       |                                      |
6. **If you are Italian, did you move from south to north within the last five years to find a job?**  
 Yes    No
7. **If you are not Italian, since how many years do you work in Italy? (if you are Italian do not answer this question)**  
 less than 5 years    5 to 10 years    11 to 16 years    more than 16 years
8. **Which was your job in your country of origin? (if you are Italian do not answer this question)**  
 agricultural    industrial    handicraft    commerce    professional
9. **Where did you study? (if you are Italian do not answer this question)**  
 in Italy    in my country of origin    in both
10. **Specify your last degree**  
 primary school    secondary school    professional degree    school diploma    university degree
11. **Education (started studies without finishing the courses)**  
 primary school    secondary school    diploma    university degree
12. **Gender**  
 man    woman
13. **Age**  
 Un to 18 years    19-25    26-35    36-45    45-55    56-65
14. **You live with (you may select several answers):**
- |                                                  |                                                            |                             |
|--------------------------------------------------|------------------------------------------------------------|-----------------------------|
| <input type="radio"/> spouse/common-law partner  | <input type="radio"/> other people (friends, compatriots)  | <input type="radio"/> alone |
| <input type="radio"/> your parents (one or both) | <input type="radio"/> children                             |                             |
| <input type="radio"/> other relatives            | <input type="radio"/> parents of spouse/common-law partner |                             |

15. **Comprehensive number of family/community members, including yourself**

- 1    2    3    4    5    more than 5

16. **Number of your cohabiting children**

- 1    2    3    more than 3    none

17. **Do you have children younger than 6 years?**

- yes    no

18. **Do people who are not self-sufficient live with you?**

- yes    no

19. **If not Italian, do your spouse and children live in Italy?**

- yes    no

20. **In your activity you are exposed to:**

1. Risks deriving from biological agents, such as possible contact with material infected by germs, contact with organic liquids (e.g. workers in water depuration plants), etc..... yes    no
2. Risks deriving from toxic substances (e.g. varnishes, resins, chlorinated detergents, dyeing agents), etc. .... yes    no
3. Risks deriving from substances or fibres (e.g. asbestos, hydrocarbons, etc.)..... yes    no
4. Risks deriving from physical agents (e.g. ionizing radiations, non-ionizing radiations, electromagnetic fields, etc.)..... yes    no

21. **Since when do you perform this job?**

- less than 1 year    1 to 2 years    2 to 5 years    6 to 10 years    over 10 years

22. **Since when do you work in this company?**

- less than 2 year    2 to 6 years    over 6 years

23. **Did you always work in the metalworking sector?**

- yes    no

24. **Which kind of contract regulates your job and your work performance?**

- Open-ended contract    Time contract    Temporary contract (interinale)    In-service training contract (inserimento)    Partner of a labor cooperative    Project contract/ Temporary collaboration contract (contratto a progetto/partita IVA)    Apprenticeship (apprendistato)    Other

25. **If you have a time contract, which is the related duration?**

- less than 3 months    3 to 6 months    7 to 12 months    13 to 24 months    over 24 months

26. **How many time contracts did you have in the same company?**

- this is the first    already one    already two    already three    already more than four

## **II. SECTION B – PERSONAL AND FAMILY INCOME**

**27. Do you perceive a 14th monthly wage?**

- yes  no

**28. Monthly net-income perceived performing the usual work time in this company (euro)**

- Up to  
450  451/600  601/750  751/900  901/1000  1001/1100  1101/1200  1201/1300  1301/1500  1501/1700  1701/1900  1901/2100  2101/2300  2301/2600  2601/3000  3000  over

**29. Do you perceive the collective performance bonus negotiated inside your company?**  
(premio di risultato)

- yes  no

**30. Do you have a second job?**

- yes  no

**31. Usually you work during:**

- the whole year  8 to 12 months  less than 8 months a year

**32. The monthly net-income usually deriving from overtime (straordinari) or shifts (turni) (holiday, night) corresponds to:**

- up to 100 euro  101 to 300 euro  over 301 euro  none, because I do not work in shifts and do not perform overtime work

**33. Did you have CIG (Cassa Integrazione Guadagni) periods during 2006?**

- yes  no

**34. If yes, for how many months?**

- up to 3 months  3 to 6 months  over 6 months

**35. Do you perceive a non-negotiated bonus in this company? (premio-bonus non contrattato)**

- yes  no

**36. If yes, a monthly amount corresponding to:**

- up to 100 euro  101 to 300 euro  over 301 euro

**37. Monthly net-income of the cohabiting family/community (including your income):**

- Up to  
750  751/900  901/1100  1101/1300  1301/1500  1501/1700  1701/1900  1901/2100  2101/2300  2301/2600  2601/3000  3000/5000  over  
5001

**38. The home where you live is:**

- owned  rented

**39. If owned, did you obtain a housing loan (mutuo)?**

- yes  no

**40. If yes, the loan's cost - if still existing - corresponds to a monthly amount of:**

- up to 300 euro  301 to 600 euro  over 601 euro

**41. If the home is rented, its cost is:**

- low (corresponding to 10-20% of the family net-income)
- medium (corresponding to 20-30% of the family net-income)
- high (corresponding to 30-40% of the family net-income)
- very high (over 40% of the family net-income)

**42. The home corresponds to the following square meters:**

- up to 45
- 46-65
- 66-79
- 80-95
- 96-110
- 111-120
- over 121

**43. In addition to income deriving from work or pension, do other incomes contribute substantially to the family income?**

- yes
- no

**44. If yes, they derive from (you can choose more than one answer):**

- interests of income deriving from other financial activities
- rental of rooms inside the family's dwelling
- rental of estates you do not live in

**III. SECTION C – TRADE UNION AND POLITICS**

**45. Are you a member of one of the three metalworkers trade unions (sindacati) Fim, Fiom, Uilm?**

- yes
- no

**46. If yes, are you a Fiom member?**

- yes
- yes, I'm a shop steward (delegato)
- no

**47. Are you a member of one of a trade union other than Fim, Fiom, Uilm?**

- yes
- no

**IV. SECTION D – COMPATIBILITY BETWEEN LIFE AND WORK**

**48. The time that your job allows you to dedicate to family and personal relationships is:**

- scarce
- sufficient
- satisfactory

**49. The time that your job leaves you for cultural activities is:**

- none
- scarce
- sufficient
- satisfactory

**50. For non-italian wokers: the time that your job leaves you for classes of italian language/culture is:**

- none
- scarce
- sufficient
- satisfactory

**51. The time that your job allows you for individual and/or organized sporting activities is:**

- none
- scarce
- sufficient
- satisfactory

**52. The time that your job allows you for activities concerning your personal engagement is (you can select only one answer):**

**a. for political activities**

- none
- scarce
- sufficient
- satisfactory

**b. for religious activities**

- none
- scarce
- sufficient
- satisfactory

**c. for voluntary activities**

- none
- scarce
- sufficient
- satisfactory

**53. The time that your job allows you for recreational activities is:**

- none
- scarce
- sufficient
- satisfactory

**54. The time that your job allows you for holidays is:**

- none     scarce     sufficient     satisfactory

**55. Do your job allow you time for other not yet mentioned activities?**

- yes     no

**56. How many hours do you dedicate weekly to housework and care for family members (including non-cohabitants)?**

- 0-3     4-6     7-10     11-18     19-25     over 25

**57. Your cohabiting family benefits of:**

**a. nursery school**

- yes     no

**a1.If yes,**

- public     company owned     private

**b. full-time school**

- yes     no

**c. domiciliary assistance for non-self sufficient cohabitants**

- yes     no

**c1.If yes, supplied by:**

- public facility     voluntary service     private

## **V. SECTION E – WORK TIME**

**58. Is the work time in the company where you work regulated by an agreement with the trade union at company level? (accordo sindacale aziendale)**

- yes     no

**59. How many hours do you work usually every week in this company? (tick the number which you think is closer to the usual average of working hours)**

- 4    8    12    16    20    24    28    32    36    40    44    48    52    56    60    over 60

**60. How much time do you need to reach your workplace and to return home?**

- less than half an hour     half an hour to 1 hour     1 to 2 hours     over 2 hours

**61. How many times do you work at night in one month? (meaning at least 2 work hours effected between 10 p.m. and 5 a.m.)**

- 0    1    2    3    4    5    6    7    8    9    10    11    12    13    14    15
- 16    17    18    19    20    21    22    23    24    25    26    27    28    29    30    31

**62. How many times do you work on Sundays in a month?**

- never    once    twice    3 times    4 times

**63. How many times do you work on Saturdays in a month?**

- never    once    twice    3 times    4 times

**64. How many times do your work days last over 10 hours in one month?**

- 1-5 times monthly    6-10 times    11-15 times    16-20 times    21-25 times    26-31 times

**65. Do you work part-time?**

- yes    no

**66. You would like to work ...**

- more hours    less hours    the same amount of hours

**67. You work....:**

- a. the same number of hours every day .....  yes .....  no
- b. the same number of hours every week .....  yes.....  no
- c. in a fixed work time .....  yes ....  no

**68. Your work time is.... (tick only one of the 7 possible answers):**

1. daily .....
2. rotating early and afternoon shifts.....
3. rotating early, afternoon and night shifts .....
4. permanently during the early shift .....
5. permanently during the afternoon shift .....
6. permanently during the night shift .....
7. rotating between day and night shift .....

**69. How often does your work time change during one month?**

- never    1-2 times    3-5 times    3 times    more than 5 times

**70. If you have a changing work time, how many days in advance are you informed of the changes?**

- same day    1 day before    2 to 5 days before    more than one week before

**71. Are you bound to be available for working purposes (reperibilità)?**

- yes    no

**72. If you have a changing work time, how many days in advance are you informed of the changes?**

- often    sometimes    never

**73. Is your work time compatible with social, family or other engagements not concerning your job?**

- very well    fairly well    not much    not at all

**VI. SECTION F – WORK ORGANIZATION**

**74. Is the work organization in the company where you work regulated by an agreement with the trade union at company level? (accordo sindacale aziendale)**

- yes    no

**75. Does your job imply repetitive actions and movements?**

- yes    no

**76. If you ticked Yes, repetitive actions and movements last ... :**

- Less than 5 seconds   6 to 30 seconds   up to 1 minute   1 to 5 minutes   6 to 10 minutes   over 10 minutes
- 

**77. Your job imposes:**

- |                                      |                       |                       |                          |                          |                          |                       |                       |                       |
|--------------------------------------|-----------------------|-----------------------|--------------------------|--------------------------|--------------------------|-----------------------|-----------------------|-----------------------|
|                                      | Always                | almost<br>always      | about 75%<br>of the time | about 50%<br>of the time | about 25%<br>of the time | almost<br>never       | never                 | I don't know          |
| a) High work rhythms .....           | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>    | <input type="radio"/>    | <input type="radio"/>    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b) Very strict and short time limits | <input type="radio"/> | <input type="radio"/> | <input type="radio"/>    | <input type="radio"/>    | <input type="radio"/>    | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

**78. Generally your work rhythm depends on:**

- a. the work done by other colleagues .....  yes .....  no .....  I don't know
- b. direct requests from external people, such as clients .....  yes .....  no .....  I don't know
- c. fixed production or service targets .....  yes .....  no .....  I don't know
- d. targets depending on projects .....  yes .....  no .....  I don't know
- e. the speed of a device or the answer speed of an electronic system or interface .....  yes .....  no .....  I don't know
- f. the direct control through your chief/foreman .....  yes .....  no .....  I don't know

**79. How frequently do you have to interrupt the work you are doing for doing another not forecasted one?**

- |                        |                           |                            |                       |                       |
|------------------------|---------------------------|----------------------------|-----------------------|-----------------------|
| several times in 1 day | several times in one week | several times in one month | almost never          | never                 |
| <input type="radio"/>  | <input type="radio"/>     | <input type="radio"/>      | <input type="radio"/> | <input type="radio"/> |

**80. The interruptions of the work derive principally from ...**

- a. the kind of work performed .....  yes .....  no
- b. bad organization .....  yes .....  no
- c. requests by colleagues or superiors .....  yes .....  no
- d. external requests (clients, etc.) .....  yes .....  no
- e. bad functioning of devices or tools .....  yes .....  no
- f. a bad projecting of your workplace .....  yes .....  no

**81. For your job these interruptions are ...**

- positive
- negative
- without consequences

**82. Your job implies ...**

- a. a rotation of tasks between you and your colleagues .....  yes .....  no
- b. that a part or your whole job is performed in a group .....  yes .....  no

**83. Your job involves ...**

- a. respect of precise quality procedures .....  yes .....  no
- b. self-evaluation of the quality of the performed work .....  yes .....  no
- c. autonomous solution of unforecasted problems .....  yes .....  no
- d. monotonous tasks .....  yes .....  no
- e. complex tasks .....  yes .....  no
- f. learning of new notions .....  yes .....  no

**84. On performing your job, you have the possibility to choose or change ...**

- a. sequence, priorities of your tasks .....  yes .....  no
- b. your working method .....  yes .....  no
- c. the speed and rhythm of your work .....  yes .....  no

**85. Answer each of the following statements ...**

- a. I can receive help from colleagues if I ask for it .....  yes .....  no
- b. I can take a break if I feel it necessary .....  yes .....  no
- c. I am free to decide when to take holidays or days off .....  yes .....  no
- d. I can have determinant influence on my work time .....  yes .....  no
- e. I have enough time to complete my work .....  yes .....  no



**86. To which extent do you think that your attitudes correspond comprehensively to the requests imposed by your work?**

the requests are higher than my attitudes, skills, competences

the requests correspond to my attitudes, skills, competences

the requests are under my attitudes, skills, competences

**87. Did you have the opportunity to perform professional training activities paid by the company in order to increase your professional skills during the last 12 months?**

yes..... no

**88. How many hours do you work usually every week in this company? (tick the number which you think is closer to the usual average of working hours)**

2 4 8 12 16 20 24 28 32 40 44 48 52 56 60 over 60

**VII. SECTION G – PHYSICAL ENVIRONMENT**

**89. For each of the following items, select to which extent during your work exposes you to:**

	Always	almost always	about 75% of the time	about 50% of the time	about 25% of the time	almost never	never	I don't know
a) vibration caused by manual tools, devices, etc.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b) very loud noise due to which you have to speak raising your voice.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c) temperatures which make you sweat even if you are not working.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d) low temperatures within the locations or outside.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e) breathing vapours, fumes, powders, chemical substances, infected substances .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f) manipulating or being in contact with harmful substances or materials .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g) radiations such as X-rays, radioactive materials, arch-welding, laser-rays, etc.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**90. For each of the following items, select to which extent your main job involves:**

	Always	almost always	about 75% of the time	about 50% of the time	about 25% of the time	almost never	never	I don't know
a) uncomfortable work positions and/or positions causing pain.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b) handling or moving heavy objects.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c) repetitive movements of hands or arms....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d) working with computers, PCs, networked computers or use of monitor or interconnected systems of monitor or interconnected systems.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e) working at your home through a computer connection (telelavoro).....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f) relations with people who are not part of your workplace, clients, etc.....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g) the continuative use of individual protection devices .....	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>



## **VIII. SECTION H – SOCIAL ENVIRONMENT**

### **103. Your direct superior is a ...**

- man  woman

### **104. In the workplace you have the opportunity to discuss ...**

- a. of your work condition in general .....  yes.....  no  
b. of work organization due to changes thereof .....  yes.....  no

### **105. You exchange point of views ...**

- a. with your colleagues .....  yes.....  no  
b. with your superiors .....  yes.....  no  
c. with shop stewards .....  yes.....  no  
d. with external experts.....  yes.....  no  
e. on an organized basis .....  yes.....  no  
f. on an organized basis .....  yes.....  no

### **106. These exchanges, if at all, favour the achievement of improvements ...**

- a. on the workplace .....  yes.....  no  
b. at a department level .....  yes.....  no  
c. at company level .....  yes.....  no

### **107. Over the last 12 months while working you have been subject to ...**

- a. intimidation .....  yes.....  no  
b. sexual harassment .....  yes.....  no  
c. physical violence coming from colleagues .....  yes.....  no  
d. physical violence coming from clients, etc.....  yes.....  no  
e. discrimination connected to gender .....  yes.....  no  
f. discrimination connected to age .....  yes.....  no  
g. discrimination connected to nationality .....  yes.....  no  
h. discrimination connected to ethnic group or race .....  yes.....  no  
i. discrimination connected to handicap .....  yes.....  no  
j. discrimination connected to sexual orientation .....  yes.....  no

### **108. Over the last 12 months while working, did you get any disciplinary measures and/or letters (provvedimenti disciplinari e/o lettere di richiamo)?**

- yes.....  no

**IX. SECTION J – PERCEPTION OF HEALTH DAMAGES**

**109. Do you think that your health has been challenged because of your work?**

- yes..... no..... I don't know

**110. If you answered Yes, how did or does the job challenge your health?**

- a. I have hearing problems ..... yes..... no
- b. I have problems with my eyes/sight ..... yes..... no
- c. I have skin problems ..... yes..... no
- d. I have backache..... yes..... no
- e. I have stomach-ache ..... yes..... no
- f. I have muscular aches in shoulders and neck ..... yes..... no
- g. I have muscular aches in hands and arms ..... yes..... no
- h. I have muscular aches in the legs ..... yes..... no
- i. I have breathing difficulties ..... yes..... no
- j. I am cardiopath ..... yes..... no
- k. I am very tense – I am tired ..... yes..... no
- l. I have concentration problems ..... yes..... no
- m. I have problems in thinking ..... yes..... no
- n. I am worn-out..... yes..... no
- o. I am easily worn-out and feel weak ..... yes..... no
- p. I suffer from insomnia (sleeplessness)..... yes..... no
- q. I suffer from allergies ..... yes..... no
- r. I am in a state of anxiety ..... yes..... no
- s. I am easily irritated ..... yes..... no

**111. Has the work improved your health?**

- yes..... no..... I don't know

**112. How many days over the last 12 months have you been absent from your workplace due to accidents on the workplace?**

- never                       up 3 days                       up to 1 week                       up to 2 weeks                       over 2 weeks

**113. How many days over the last 12 months have you been absent from your workplace due to diseases?**

- never                       up 3 days                       up to 1 week                       up to 2 weeks                       over 2 weeks

**114. Health report. Which mark from 1 to 10 would you assign to your actual health conditions? (please note that 1 is the lowest mark and 10 the highest)**

- 1     2     3     4     5     6     7     8     9     10

Question addressed to those under the age of 60

**115. Do you think you can continue the same job you have now until you are 60 years old?**

- I think I can..... I don't think I can..... I don't know

**116. In general, how satisfied are you about your work conditions?**

- very satisfied                       fairly satisfied                       not very satisfied                       I'm not satisfied

**X. SECTION L – PERCEPTION OF CHANGE PERSPECTIVES IN THE NEXT 24 MONTHS**

**117. With respect to the company you work for, during the next two years you think the situation will be:**

- improving..... getting worse..... stable

**118. With respect to your workplace, do you think that during the next two years there can be an occupational risk?**

- yes..... no