



LA VERTENZA DI GRUPPO/75

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A cura del Coordinamento nazionale Fiom del Gruppo Fincantieri

To the subcontractors' workers

1. The 1st April separate agreement, signed by Fincantieri management and by Fim and Uilm trade unions, doesn't face the problems of the subcontractors' workers, who work within the shipyards in hard exploitation conditions, without rights and safety, nearly like slaves. In fact, the separate agreement leaves free hand to the single enterprises and to Fincantieri to make job conditions of thousands of subcontractors' workers worse; these workers give a decisive contribution to the construction of the ships, but have no rights and basic contractual protections.
2. The key point of the separate agreement is to fix at 20% the objective of an increase of the productivity. What does this mean for the subcontractors' workers? The separate agreement doesn't mention it, but for the contracts' workers the labour intensity will increase and the wages will be reduced of 20% – that means that they have to work more in order to earn less – to such point that many workers would earn more money and would have more rights if they choose the trade-union wage instead of the current "global wage".
3. Fincantieri direction asks the subcontractors' workers to work more and more giving them nothing in return. When the contracts expire or the job finish, the subcontractors' workers are fired. There are no social safety valves, like redundancy payments (cassa integrazione) etc. And this is not right too, because the subcontractors' workers, unlike Fincantieri's workers, don't have the rights and the instruments in order to defend themselves from the crisis.

The subcontractors' workers have many good reasons to protest against Fincantieri direction and against the 1st April separate agreement. In order to strengthen their protest Fiom has called

**an 8 hours strike in all the shipyards of the Group
with a demonstration in Trieste
on 22nd May, in front of Fincantieri headquarter**

Struck and come to Trieste with us!

