

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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January 26, 2011

Maurizio Landini  
Secretary General  
Federazione Italiana Operai Metalmeccanici (FIOM)  
Confederazione Generale del Lavoro (CGIL)  
Corso Trieste, 36  
00198 Roma  
Italy

Dear Brother Landini,

On behalf of the 1.4 million members of the International Brotherhood of Teamsters and forty-thousand Teamster car-haulers, I extend our solidarity to all of our brothers and sisters working at Italian plants of FIAT/Chrysler, as they struggle to defend their jobs, their rights and their living standards.

We have appreciated the many acts of solidarity that FIOM-CGIL members have taken in support of Teamster car-haulers in their fight to protect our jobs, dignity and professionalism from FIAT Chrysler's assault.

Without entering into the details of the contentious 'accords' at Mirafiori and Melfi plants, we deplore FIAT Chrysler's anti-worker intimidation:

- Union-Management relations should not occur under a climate of fear, anti-union discrimination and the explicit or implicit intent to deny Union representation to those workers who freely choose it.

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- Forcing workers to choose between reasonable worker rights standards and continued investment and jobs in Italy as demanded by FIAT/Chrysler CEO Sergio Marchionne is a cruel way to force workers to pay for poor management.
- We condemn the use of a fictitious “new company” to sidestep labor agreements, all the more so as it breaks a national framework agreement. We have opposed similar tactics used in the USA to destroy freedom of association.

We will stand together to resist FIAT Chrysler’s attempt to drive down standards, erasing workers rights and dignity and undermining collective bargaining, whether in Italy or in America.

In solidarity,



James P. Hoffa  
General President

JPH/tp