



**To:
Alessandra Mecozzi
Sabina Petrucci
International Department FIOM-CGIL**

Madrid, 25th January, 2011.

Dear friends,

On behalf of the Federación de Industria de Comisiones Obreras, I would like to show you our deep concern regarding to the new collective bargaining context that could be established in Italy, and the same way as in the rest of Europe.

The Fiat case runs the risk of being extended, giving a great opportunity to the unscrupulous employers organizations to break our Social Dialogue System, the Collective Bargaining, the Labour Laws... and that is, all the mechanism of defence, balance and protection of the working-rights.

It's clear for us, that the level of development in any society is closely related on one hand, with the level and sustainability of its labour relations system, and in the other hand, with its level of social welfare. We cannot get a high level of social welfare without a fair working-conditions and workings rights. In this sense, we cannot accept any violation of the laws that protect us against the speculation and the avarice of some of the employers, bankers, governments and international institutions.

In this sense, we would like to express our support and solidarity to the FIOM-CGIL, in relation to the General Strike that is going to take place on 28th of January in Italy in defend of the metalworkers rights. We wish you a great participation and successful, as well as, we send you all our solidarity in this important day of action.

In solidarity,

**Yolanda Morín Arias
International Secretary**