

## Federazione Impiegati Operai Metallurgici nazionale

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**Ufficio Europa** 

Position paper of the FIOM-CGIL national presidium in conclusion of the national assembly of shopstweards in Bologna the 30 of october (5000 shopstweards)

The FIOM National presidium with the mandate of Central committee, took the following decisions:

The confirmation of the negative evaluation on the separate agreement signed the 15 of october 2009. Following the refuse opposed by FIM and UILM to go trough a binding referendum on the agreement, the agreement is declared as unlawful.

For that reason all the employers, at all levels, will be warn to apply it and FIOM will take all the legal actions to protect the contract in force and that will expire at the end of 2011.

FIOM-CGIL is engagend in a permanent mobilization to make the new agreement inapplicable and to reach a good renewal of the contract with the consensus of all the metalworkers.

FIOM-CGIL held 4 h strike with the intention to have the highest visibility in the strikes and decides to have in the week 9-13 november a special mobilization towards the pubblic opinion, the institutions and the media. The 6<sup>th</sup> of November delegations of metalworkers from all the country will participate in the demonstration of Bergamo.

FIOM-CGIL following the decisions of FIM and UILM to deny the referendum on the separate agreement, will proceed to the cancellation of the solidarity pact FIM-FIOM-UILM for the elections of the RSU (company representatives) and by now will apply only the interconfederal agreement (proportional).

FIOM-CGIL will work on a law for union representativeness and democracy involving all the political parties, cultural institutes and institutional levels.

FIOM-CGIL is engaged to continue and to increase the mobilisation to defend jobs, through the block of dismissals, no closure of plants, no delocations for a new industrial and taxation policy favourable for workers.

FIOM-CGIL will engage all its structures, at all the levels, to fight with consistency and strictness to rebuild in every plant the full and indipendent negotiation power.

January 2010 another national assembly will discuss how to continue and develop other initiatives.