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Dear Colleagues,

It has come to our knowledge that there will be substantial changes and restructurings within Electrolux in Italy. We understand that the factory in Florens will be closed and that the workforce in the factory in Suzegana will be reduced.

IF Metall in Sweden is very aware of the big social and economic consequences such a restructuring process will have on the workers and their families. By own experiences we fully understand the economic and social insecurity that the shut down of factories and restructuring causes. Therefore we would like to express our sympathy and support to all that are affected by the changes.

Restructuring processes such as closures, downsizing etc. cannot only be dealt with at local or national levels. More than ever we need to strengthen international trade union cooperation. When companies go global, workers and trade union rights also have to go global. Therefore we now, more than ever, need to put pressure on the MNC as well as on politicians to decide on and implement cross-boarder trade union rights that give workers real influence in the companies.

One important tool for trade unions is the International framework agreements that could give workers, through their trade union representatives, a possibility to influence company policies and strategies. Such agreements need to stipulate frames for industrial relations between the MNC and the trade unions representing workers as well as policies concerning working and social conditions within the companies. Such an agreement needs to stipulate the process for information, consultation and codetermination when it comes to issues that have an effect on workers and their jobs.

We would like to express our strong support to the workers and trade unions, which are affected by the Electrolux restructuring process. We hope that you can negotiate good solutions that can save jobs and that will give the workers concerned a fair deal including financial security and an adjustment program.

The need of increased international trade union cooperation is obvious and we very much welcome and look forward to a future cooperation with you.

*Best regards*  
Industriefacket Metall

A handwritten signature in black ink, appearing to read 'Stefan Löfven', written in a cursive style.

Stefan Löfven  
President

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