



SECRETARIAT NATIONAL

**KONE ITALIA
PERO MILANO**

To the Human Resources Manager

date
13 July 2004

Dear Mr., Mrs.,

We have been informed by the European Metalworkers' Federation in Brussels (Belgium) that Mr. Salvatore Cassata, FIOM – CGIL Coordinator KONE, has been dismissed in your company.

We strongly protest against this dismissal and we ask you to respect the basic right for employee and trade union representatives to inform and consult local employees. If the company decides to relocate industrial activities to the Czech Republic, it is up to trade union representatives to inform local employees about this company's intention. It is against all basic rights if this would then become a reason to be dismissed as employee and trade union representative.

We will also inform our local employees in KONE Belgium about this unfair behaviour and we will ask them to put this point at the agenda of the next meeting of the Works Councils in Belgium. In the meantime we ask you to review your decision.

Yours sincerely,

Tony JANSSEN
President CCMB Belgium / European Metalworkers' Federation.