



## **DEFEND YOUR WAGE, DEFEND YOUR WORKING RIGHTS, DEFEND YOUR JOB AND DEMOCRACY**

### **VOTE FOR FIOM DEMANDS**

After the Intersectoral separate agreement (signed by Cisl and Uil, not by Cgil), Fim-Cisl and Uilm-Uil decided to present their demands for the national bargaining round. Fiom-Cgil in its statutory assembly of shopstewards (500), the 30 of June, decided to present its demands:

1) Wage increase for 2 years according to the old rules still valid for metal National contract till end of 2011 (expire date 31.12.2011) for all the workers according to the professional scale of 130 Euro per month starting from 1.1.2010.

#### **Scale**

Levels	Parameter	Monthly wage increase (euro) next 2 years
1	100	110,00
2	100	110,00
3	118	130,00
4	118	130,00
5	118	130,00
5s	131	144,00
6	140	154,00
7	154	170,00

The amount of the increase has to be given to all the workers included the workers in temporary unemployment.

Common suggestion (employers and union) to government to abolish the tax on the wage increase.

2) A wage increase of 35 Euro per month (455 yearly) for workers without second level collective agreements (company level). Also for this amount they has to abolish the tax and it must be given also in presence of temporary unemployment.

3) Block of dismissals. For all the period of validity of National contract, we ask the block all the dismissals (all types of contracts included precarious) and the use in alternative of social security tools for temporary unemployment. To defend and qualify the workplaces we ask for an extraordinary vocational training and health and safety plan.

This platform will be as usual voted through a referendum (ballot) among all the metalworkers (members or not).

In the month of July we will held all the assemblies in all the workplaces.

Considering the amount of temporary unemployment workers we will go to local (territory) assemblies and votes. In this case the workers have to certify to work in their companies.

The ballot will close the 29th of July.

Fim and Uilm have not only presented a wage increase demands but they rescinded all the rules of the last National contract signed January 2008 which will expire end of 2011.

Fiom consider such cancellation a serious decision, unjustifiable and illegal.

**The National Assembly approved with a unanimous vote**